

# 5 Promote a Culture of Equity & Inclusion



Strategic Objectives	March 2023 Update
<p><b>5.1</b> Adopt &amp; train on practices that result in more <b>inclusive and equitable behaviors</b> throughout the organization.</p>	<ul style="list-style-type: none"><li>• Christina Moore is the new Co-Chair of the DEI Council alongside Nikki McClain</li><li>• Another cohort of Club staff went through Safe Space Training in February.</li><li>• Our DEI Council has developed 3 committees and each committee met for the first time in March. The purpose of the committees is to have DEI Council members lead and engage all staff in leading the DEI work.<ul style="list-style-type: none"><li>• Training &amp; Professional Development- Roshunna Dennis, Amber McElhaney, and Gail Johnson.</li><li>• Communication &amp; Outreach- Christina Moore, Sara Wilson and Greg Bannister</li><li>• Compliance Committee- Nathan Leonard, Lucas Causey and Marlon Andrews</li></ul></li></ul>
<p><b>5.2</b> Build &amp; maintain <b>relationships with partners and leaders</b> who reflect the communities we serve and can provide advocacy and support for our mission.</p>	<ul style="list-style-type: none"><li>• Working to create a DEI Advisory Council with DEI professional who can provide knowledge, resources and guidance.<ul style="list-style-type: none"><li>• Preliminary meetings with Erin Ritcheson and Erica Bolden</li></ul></li></ul>

